



U.S. Department of Justice

Civil Rights Division

NOTICE OF RIGHT TO SUE  
WITHIN 90 DAYS

CERTIFIED MAIL  
3503 6277

950 Pennsylvania Avenue, N.W.  
Karen Ferguson, EMP, PHB, Room 4239  
Washington, DC 20530

May 5, 2003

Mr. Billy R. Williams  
c/o Neal A. Sanders, Esquire  
Law Offices of Neal A. Sanders  
Attorneys at Law  
1924 N. Main St. Ext.  
Butler, PA 16001

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5/9/03

Re: EEOC Charge Against Commonwealth of Pennsylvania State Police, et al.  
No. 17FA12205

Dear Mr. Williams:

Because you filed the above charge with the Equal Employment Opportunity Commission, and more than 180 days have elapsed since the date the Commission assumed jurisdiction over the charge, and no suit based thereon has been filed by this Department, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Ralph F. Boyd, Jr.  
Assistant Attorney General  
Civil Rights Division

by

Karen L. Ferguson

Karen L. Ferguson  
Civil Rights Analyst  
Employment Litigation Section

cc: Philadelphia District Office, EEOC  
Commonwealth of Pennsylvania State Police, et al.

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